

Our Manufacturing & Supply Division is dedicated to being the most trusted supplier of biopharmaceuticals worldwide. Our facilities, along with our external contractors, suppliers, and partners, create a reliable global manufacturing network that's devoted to delivering a high-quality, reliable supply to customers and patients on time, every time.

Our Manufacturing Operations teams are the people that make our products. We work in the manufacturing plants with a "Safety First, Quality Always" mindset striving for continuous improvement. We work in the local plant connected to our global manufacturing network to ensure the highest quality of raw materials, intermediates and finished products.

For our site in Krems, we are currently looking for a:

## **Bio Technology Solutions (BTS) Lead Krems (m/f/d)**

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The **BTS Lead Krems (m/f/d)** is responsible for directing Technology development, process development, and process improvement of the Krems vaccine portfolio.

Activities are carried out in local projects with high complexity covering development phase as well as transfer from R&D to Manufacturing, Manufacturing to manufacturing, licensing and implementation.

Works together with BTS, ATS, Quality departments and Manufacturing at different LM sites, R&D species teams, Regulatory Affairs, Procurement, Global Supply Chain and Network strategy to achieve company's Animal Health business goals.

### **Place in the company**

Position hierarchical manager: Head of BTS

Subordinates: Yes : ~4 - 8

### **Main tasks**

- Responsible for managing the Bioprocess Technology Solutions (BTS) team & activities at the Krems site;
- Organize, oversee, provide direction and assume accountability for site activities
- Create synergies within the local site group and reconcile with the global BTS organization
- Communicate with the Regional Director of BTS and with all other functional groups (Manufacturing, Quality, Regulatory, etc) to maintain focus and direction of efforts
- Collaborate with Research and Development (R&D) in devising new processes, or refining existing ones, to optimize the manufacturing process.
- Development of improved processes (upstream, downstream, FPC, MMI's) and resolving manufacturing and supply issues of our vaccine portfolio according to the needs of Manufacturing
- Oversee scaling up the production process, making cost effective changes to raw materials or components and process parameters to ensure quality is maintained during large-scale production.
- Advise on equipment modification to enable process changes for new product development.
- Evaluate new technologies with the team to enhance efficiencies and reduce cost to manufacture products.
- Sponsor the team in problem solving activities using tools to ensure the direction and control of continuous improvement, waste reduction and yield improvement.
- Manage own competing timelines and prioritize critical tasks.
- Travel as required to support BTS team and projects
- Manage and develop BTS personnel at the site level
- Coach, train and raise level of new talents for strategic positions
- Provide scientific expertise and support for Product Transfers
- Facilitate product transfers from R&D and site to site.
- Transfer (implement) technologies to agreed schedules, milestones and objectives, and cost.

- Ensure compliance with corporate and regulatory requirements
- Assure area activities comply with the company's policies, EHS, governmental regulations, etc. and that all expectations are clearly defined and communicated.
- Follow external developments / trends in vaccine process development including external scouting of talent.
- Consultant of management on strategic choices for new investments and Acquisitions.
- Expert within global AH for bacterial fermentation and downstream processing including plant engineering.

#### Qualification and Experience

- Successfully completed degree in a natural science field, preferably in biotechnology or biology.
- 5-10 years of professional experience in the field of vaccine production, BTS or R&D and in a GMP-regulated environment.
- Experience in people management.
- Very good knowledge and several years of practical experience in project management.
- Very good knowledge and several years of practical experience in root cause analysis and 'Scientific Problem Solving.
- Very good German and English language skills.

We offer an attractive salary, outstanding social benefits and an exciting work environment with varied tasks in an international environment. The minimum annual salary for this position is **EUR 79.600** and varies according to the qualifications and experience of the successful candidate. We are looking forward to receiving your application.